

Go Above and Beyond with VA's Finance TCF Programs

Start as an intern, receive training, gain experience, and join the VA finance community

Like any large organization, VA requires highly specialized financial professionals to account for, analyze, apply, and manage the Veterans Health Administration (VHA) financial systems, policies, and procedures, often at a level above and beyond that conveyed by traditional finance-related studies. The VA TCF Program for finance prepares quality professionals to flourish within the VHA financial community.

Consider this:

- Accounting intern graduates become fully qualified VA accountants.
- Budget Analyst (BA) intern graduates understand the functions of budget formulation and administration, and possess familiarity with VHA governing policies, procedures, and regulations.
- Decision Support System (DSS) intern graduates become integral members of the team responsible for implementing the facility managerial cost accounting system.

You will also develop financial technical expertise and the core competencies of the High Performance Development Model. In short, by the time you've satisfied the requirements of your internship, you will have the operational, managerial, and strategic fiscal experience needed for your permanent placement within VA.

An Unbeatable Compensation Package

As a TCF intern, you will be entitled to many of the same benefits as other VA employees, as well as benefits available only to TCF interns.

- Full-time, paid position in your career field
- Health, life, and retirement benefits
- Paid vacation, sick leave, and 10 Federal holidays
- Eligibility for promotion/advancement during internship
- Personalized training program
- Training provided by expert preceptors who have the support of top management
- Access to hundreds of free online courses
- Travel and training allotment to attend face-to-face training sessions
- Nationwide employment opportunities following the internship

The
Best
Care

The
Best
Careers



*The career you want,
the future you deserve.*

Every position in the VA health care environment plays a critical role in providing The Best Care. That's obvious for physicians, nurses, and health care professionals who work directly with patients, but not so obvious for the people who balance the books, write the contracts, hire facility staff, and fulfill many other vital functions within the system.

That's why we created the Technical Career Field (TCF) Program, a training program designed to equip promising professionals with the highly specialized knowledge they need to support the delivery of quality health care for our Nation's Veterans. TCF Program participants acquire this knowledge during a two-year, full-time internship while receiving a salary, benefits, and training opportunities, including travel.

And then, upon successful completion of the training program, TCF interns are non-competitively placed within the VA system.

Hiring Veterans and non-Veterans

Visit www.VAcareers.va.gov/TCF to learn more about VA's TCF Program for finance professionals.